

EMPLOYMENT BULLETIN FOR SABINAL ISD

POSITION	ELEMENTARY PRINCIPAL
Job Description	Sabinal ISD is seeking an instructional leader for the elementary campus who can analyze the educational needs of our students and the ability to collaborate with the instructional team to implement an academic program that will promote high academic standards and expectations for all students and staff. The candidate must possess effective communication and interpersonal skills in dealing with students, parents, district personnel and community.
Knowledge and Skills	<ul style="list-style-type: none"> ➤ Demonstrate knowledge of curriculum and instructional strategies that promotes high academic achievement for all students. ➤ Ability to analyze critical needs of the campus and work collaboratively to design, implement, refine, and evaluate instructional programs in order to continuously improve the campus. ➤ Ability to analyze instructional resources and materials to ensure the teaching staff can accomplish the goals of the campus and district. ➤ Ability to analyze assessment data to construct and implement a viable campus improvement plan that are aligned with the goals of the campus and district. ➤ Ability to monitor campus local and state assessment data and use findings to assist teachers with implementing corrective actions for the affected student groups. ➤ Ability to recruitment, hire, induct and evaluate of assigned staff. ➤ Possess strong organizational, communication and interpersonal skills.
Minimum Qualifications Education and Experience	<ul style="list-style-type: none"> ➤ Masters degree in educational leadership from an accredited university- Required ➤ Current Texas Mid-Management/Principal Certificate-Required ➤ Certified T-TESS Appraiser- Required ➤ Certified Instructional Leadership Development (ILD) or Advancing Educational Leadership (AEL) – Required ➤ Texas Reading Academy Certificate or soon to be certified- Required ➤ Minimum of 2 years of assistant principal experience-Required ➤ Minimum of 3 years of elementary teaching experience- Required
Salary and Benefits	Sabinal ISD values their teachers and professional support staff as we are one of the top paying school district in Uvalde County, and is competitive across the State regardless of size of district. Base pay range, depending on experience: \$75,000-\$88,000 for 226 day contract. All full-time employees receive an annual Longevity Benefit of \$100/year of service with a maximum payment of \$1000/year. 100% paid health insurance (employee only); paid \$10,000 Life Insurance Policy; 10 paid personal leave days per year; \$2500 relocation bonus (in-district requirement); Section 125 Cafeteria Plan enrollment; Other benefits available for our employee to purchase, such as: dental, vision, disability and additional life insurance.
How to Apply	Please visit www.sabinalisd.net to download a copy of the professional employment application. The candidate should submit a professional portfolio to the Superintendent, Richard W. Grill, and must include the following documents to be considered a viable candidate: Letter of interest; Sabinal ISD employment application; copies of all required certifications; and resume. All required documents must be received no later than 5:00 PM April 25, 2023. Candidates may submit their digital documents to rgrill@sabinalisd.net

Persons interested in applying should submit a completed application package, which MUST include: Letter of interest; Sabinal ISD employment application that includes a release for criminal records check; copies of all required educator certifications; 3 professional reference letters and a resume. A professional portfolio containing other supporting documents is highly advised. NOT ALL APPLICANTS WILL RECEIVE AN INTERVIEW. The submitted application packet will remain active until the position is filled, then placed into an inactive file. You may submit your digital employment information to rgrill@sabinalisd.net or mail to Richard W. Grill, Superintendent, Sabinal ISD, P.O. Box 338, Sabinal, TX, 78881.

Nondiscrimination Notice: *It is the policy of Sabinal Independent School District (SISD) not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. For further information about your rights, contact the Sabinal ISD.*

Sabinal ISD is an Equal Opportunity Employer