

JOB GRADE 4					JOB GRADE 5				
Step	Hourly Rate	Amount Increase	% Increase	Daily Rate	Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
4	\$8.53			\$68.24	4	\$9.02			\$72.16
2	\$8.88	\$0.35	3.94%	\$71.04	2	\$9.42	\$0.40	4.25%	\$75.36
3	\$9.23	\$0.35	3.79%	\$73.84	3	\$9.82	\$0.40	4.07%	\$78.56
4	\$9.58	\$0.35	3.65%	\$76.64	4	\$10.22	\$0.40	3.91%	\$81.76
5	\$9.93	\$0.35	3.52%	\$79.44	5	\$10.62	\$0.40	3.77%	\$84.96
6	\$10.28	\$0.35	3.40%	\$82.24	6	\$11.02	\$0.40	3.63%	\$88.16
7	\$10.63	\$0.35	3.29%	\$85.04	7	\$11.42	\$0.40	3.50%	\$91.36
8	\$10.98	\$0.35	3.19%	\$87.84	8	\$11.82	\$0.40	3.38%	\$94.56
9	\$11.33	\$0.35	3.09%	\$90.64	9	\$12.22	\$0.40	3.27%	\$97.76
10	\$11.68	\$0.35	3.00%	\$93.44	10	\$12.62	\$0.40	3.17%	\$100.96
11	\$12.03	\$0.35	2.91%	\$96.24	11	\$13.02	\$0.40	3.07%	\$104.16
12	\$12.38	\$0.35	2.83%	\$99.04	12	\$13.42	\$0.40	2.98%	\$107.36
13	\$12.73	\$0.35	2.75%	\$101.84	13	\$13.82	\$0.40	2.89%	\$110.56
14	\$13.08	\$0.35	2.68%	\$104.64	14	\$14.22	\$0.40	2.81%	\$113.76
15	\$13.43	\$0.35	2.61%	\$107.44	15	\$14.62	\$0.40	2.74%	\$116.96
16	\$13.78	\$0.35	2.54%	\$110.24	16	\$15.02	\$0.40	2.66%	\$120.16
17	\$14.13	\$0.35	2.48%	\$113.04	17	\$15.42	\$0.40	2.59%	\$123.36
18	\$14.48	\$0.35	2.42%	\$115.84	18	\$15.82	\$0.40	2.53%	\$126.56
19	\$14.83	\$0.35	2.36%	\$118.64	19	\$16.22	\$0.40	2.47%	\$129.76
20	\$15.18	\$0.35	2.31%	\$121.44	20	\$16.62	\$0.40	2.41%	\$132.96
21	\$15.53	\$0.35	2.25%	\$124.24	21	\$17.02	\$0.40	2.35%	\$136.16
22	\$15.88	\$0.35	2.20%	\$127.04	22	\$17.42	\$0.40	2.30%	\$139.36
23	\$16.23	\$0.35	2.16%	\$129.84	23	\$17.82	\$0.40	2.24%	\$142.56
24	\$16.58	\$0.35	2.11%	\$132.64	24	\$18.22	\$0.40	2.20%	\$145.76
25	\$16.93	\$0.35	2.07%	\$135.44	25	\$18.62	\$0.40	2.15%	\$148.96
26	\$17.28	\$0.35	2.03%	\$138.24	26	\$19.02	\$0.40	2.10%	\$152.16
27	\$17.63	\$0.35	1.99%	\$141.04	27	\$19.42	\$0.40	2.06%	\$155.36
28	\$17.98	\$0.35	1.95%	\$143.84	28	\$19.82	\$0.40	2.02%	\$158.56
29	\$18.33	\$0.35	1.91%	\$146.64	29	\$20.22	\$0.40	1.98%	\$161.76
30	\$18.68	\$0.35	1.87%	\$149.44	30	\$20.62	\$0.40	1.94%	\$164.96

JOB GRADE 6					JOB GRADE 7				
Step	Hourly Rate	Amount Increase	% Increase	Daily Rate	Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
4	\$9.90			\$79.20	1	\$10.77			\$86.16
2	\$10.35	\$0.45	4.35%	\$82.80	2	\$11.27	\$0.50	4.44%	\$90.16
3	\$10.80	\$0.45	4.17%	\$86.40	3	\$11.77	\$0.50	4.25%	\$94.16
4	\$11.25	\$0.45	4.00%	\$90.00	4	\$12.27	\$0.50	4.07%	\$98.16
5	\$11.70	\$0.45	3.85%	\$93.60	5	\$12.77	\$0.50	3.92%	\$102.16
6	\$12.15	\$0.45	3.70%	\$97.20	6	\$13.27	\$0.50	3.77%	\$106.16
7	\$12.60	\$0.45	3.57%	\$100.80	7	\$13.77	\$0.50	3.63%	\$110.16
8	\$13.05	\$0.45	3.45%	\$104.40	8	\$14.27	\$0.50	3.50%	\$114.16
9	\$13.50	\$0.45	3.33%	\$108.00	9	\$14.77	\$0.50	3.39%	\$118.16
10	\$13.95	\$0.45	3.23%	\$111.60	10	\$15.27	\$0.50	3.27%	\$122.16
11	\$14.40	\$0.45	3.13%	\$115.20	11	\$15.77	\$0.50	3.17%	\$126.16
12	\$14.85	\$0.45	3.03%	\$118.80	12	\$16.27	\$0.50	3.07%	\$130.16
13	\$15.30	\$0.45	2.94%	\$122.40	13	\$16.77	\$0.50	2.98%	\$134.16
14	\$15.75	\$0.45	2.86%	\$126.00	14	\$17.27	\$0.50	2.90%	\$138.16
15	\$16.20	\$0.45	2.78%	\$129.60	15	\$17.77	\$0.50	2.81%	\$142.16
16	\$16.65	\$0.45	2.70%	\$133.20	16	\$18.27	\$0.50	2.74%	\$146.16
17	\$17.10	\$0.45	2.63%	\$136.80	17	\$18.77	\$0.50	2.66%	\$150.16
18	\$17.55	\$0.45	2.56%	\$140.40	18	\$19.27	\$0.50	2.59%	\$154.16
19	\$18.00	\$0.45	2.50%	\$144.00	19	\$19.77	\$0.50	2.53%	\$158.16
20	\$18.45	\$0.45	2.44%	\$147.60	20	\$20.27	\$0.50	2.47%	\$162.16
21	\$18.90	\$0.45	2.38%	\$151.20	21	\$20.77	\$0.50	2.41%	\$166.16
22	\$19.35	\$0.45	2.33%	\$154.80	22	\$21.27	\$0.50	2.35%	\$170.16
23	\$19.80	\$0.45	2.27%	\$158.40	23	\$21.77	\$0.50	2.30%	\$174.16
24	\$20.25	\$0.45	2.22%	\$162.00	24	\$22.27	\$0.50	2.25%	\$178.16
25	\$20.70	\$0.45	2.17%	\$165.60	25	\$22.77	\$0.50	2.20%	\$182.16
26	\$21.15	\$0.45	2.13%	\$169.20	26	\$23.27	\$0.50	2.15%	\$186.16
27	\$21.60	\$0.45	2.08%	\$172.80	27	\$23.77	\$0.50	2.10%	\$190.16
28	\$22.05	\$0.45	2.04%	\$176.40	28	\$24.27	\$0.50	2.06%	\$194.16
29	\$22.50	\$0.45	2.00%	\$180.00	29	\$24.77	\$0.50	2.02%	\$198.16
30	\$22.95	\$0.45	1.96%	\$183.60	30	\$25.27	\$0.50	1.98%	\$202.16

JOB GRADE 8

Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
1	\$11.83			\$94.64
2	\$12.38	\$0.55	4.44%	\$99.04
3	\$12.93	\$0.55	4.25%	\$103.44
4	\$13.48	\$0.55	4.08%	\$107.84
5	\$14.03	\$0.55	3.92%	\$112.24
6	\$14.58	\$0.55	3.77%	\$116.64
7	\$15.13	\$0.55	3.64%	\$121.04
8	\$15.68	\$0.55	3.51%	\$125.44
9	\$16.23	\$0.55	3.39%	\$129.84
10	\$16.78	\$0.55	3.28%	\$134.24
11	\$17.33	\$0.55	3.17%	\$138.64
12	\$17.88	\$0.55	3.08%	\$143.04
13	\$18.43	\$0.55	2.98%	\$147.44
14	\$18.98	\$0.55	2.90%	\$151.84
15	\$19.53	\$0.55	2.82%	\$156.24
16	\$20.08	\$0.55	2.74%	\$160.64
17	\$20.63	\$0.55	2.67%	\$165.04
18	\$21.18	\$0.55	2.60%	\$169.44
19	\$21.73	\$0.55	2.53%	\$173.84
20	\$22.28	\$0.55	2.47%	\$178.24
21	\$22.83	\$0.55	2.41%	\$182.64
22	\$23.38	\$0.55	2.35%	\$187.04
23	\$23.93	\$0.55	2.30%	\$191.44
24	\$24.48	\$0.55	2.25%	\$195.84
25	\$25.03	\$0.55	2.20%	\$200.24
26	\$25.58	\$0.55	2.15%	\$204.64
27	\$26.13	\$0.55	2.10%	\$209.04
28	\$26.68	\$0.55	2.06%	\$213.44
29	\$27.23	\$0.55	2.02%	\$217.84
30	\$27.78	\$0.55	1.98%	\$222.24