

REGULAR MEETING - MINUTES

Tuesday, October 14, 2025

SABINAL HIGH SCHOOL LIBRARY BUILDING

SCHOOL BOARD AGENDA

CALL TO ORDER:

1. The board president will call the meeting to order and determine that a quorum is present at 6:30 PM.

AT THIS TIME, I WILL ASK EACH BOARD MEMBER AND THE SUPERINTENDENT TO STORE THEIR PERSONAL TECHNOLOGY AND REFRAIN FROM USING ANY DEVICE FOR THE DURATION OF THE BOARD MEETING, UNLESS DIRECTED TO DO SO.

I WILL ASK ALL MEMBERS OF THE AUDIENCE TO MUTE THEIR PHONE OR OTHER DEVICES FOR THE DURATION OF THE BOARD MEETING.

Board Members Present: Andres Guevara, Andy Beard, Allen Tinker, Rosa Marie Garza, Raquel Esquivel, Nancy Ortiz-Rodriguez

Board Members Absent: Mike Hawkes

Administration Present: Dr. Edgar B. Camacho, Deanna Musquiz, Jean Ann Chisum, Amanda Dean, Henry Lutz, Rebecca Melton, Karen Hoffman

Guest Present: Warren Beard

2. **PUBLIC COMMENTS:**

All persons who address the board at this time must complete the public comment sign-in before the meeting begins.

3. **PUBLIC HEARING: FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (2025)**

Presented by: Deanna Musquiz

4. **CAREER AND TECHNICAL EDUCATION (CTE) REPORT (Pages 5-22)**

Presented by: Beard

5. **BEGINNING OF THE YEAR (BOY) REPORT(S) (Pages 23-25)**

Presented by: Dean

6. DISTRICT IMPROVEMENT PLAN: (Pages 26-34)

Background: Each year, the district improvement committee is presented with information on accountability data and the state of the district. The committee revises the plans to meet the needs of the students and the goals that are approved by the school board.

Recommendation: It is the recommendation of the administration to approve the District Improvement Plan for the 2025-2026 Year

Presented by Melton/Camacho

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

7. CONSENT AGENDA:

ALL THE ITEMS IN THE CONSENT AGENDA SHOULD BE APPROVED AS PRESENTED UNLESS AN ITEM IS REMOVED. ALL ITEMS ARE RECOMMENDED BY THE SUPERINTENDENT

(A) ACTION: MINUTES OF PREVIOUS MEETINGS – AUGUST 11, 2025

Background: state law requires that a record be kept in the form of official minutes at each meeting held by the governmental body and that these minutes be approved at the regular meeting. In your board packet, on pages 54 to 57, you will find the minutes of the September 8, 2025 meeting. If you believe there are errors, please let Dr. Camacho know before the meeting, so that the necessary corrections can be made.

Recommendation: It is the recommendation of the Administration to approve the minutes of the above-mentioned meeting as presented.

Board Members	Yay	Nay	Abs
Andres Guevara	X		

Allen Tinker	X		
Nancy Ortiz-Rodriguez			
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

(B) REVIEW: TECHNOLOGY WORK ORDER REPORT

Background: On Page **35** you will find the technology Coordinator's report on work orders completed.

Information Only: presented by Howard Karre

(C) REVIEW: INVESTMENT REPORT

Background: On Page **36** you will find the Investment Report for September 2025.

Information Only: presented by Deanna Musquiz

(D) ACTION: 2025-2026 ANNUAL RETAINER FOR LEGAL SERVICES

Background: We would like to renew our Legal Services Retainer Agreement with Walsh, Gallegos, Green and Trevino, P.C. law firm. The Retainer Program's fee is \$1,000. The agreement term is October 1, 2025 - September 30, 2026. See pages **37** to **53** for legal services retainer agreement.

Recommendation: It is the recommendation of the Superintendent to renew our legal services with Walsh, Gallegos, Trevino, Russo & Kyle P.C.

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez			
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

INFORMATION ITEMS:

8. SUPERINTENDENTS REPORT: Attendance; Enrollments (pg. 58) ; Ideal Impact Savings (pg. 59) , Senate Bill 12 Public Portal Compliance (Dialogue AI) (pg. 60) , Superintendent Goals for the 2025-2026 School Year (pgs. 61-66)

CLOSED SESSION: @ 8:19 pm

9. PERSONNEL MATTERS: PURSUANT TO TEXAS GOVERNMENT CODE 551.074,

DELIBERATION THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE

- PERSONNEL: SECONDARY/ELEMENTARY ASSISTANT PRINCIPAL

Return from closed session @ 8:42 PM

OPEN SESSION:

10. CONSIDER AND TAKE POSSIBLE ACTION TO APPROVE INDIVIDUAL FOR THE SECONDARY PRINCIPAL POSITION (pg. 67)

CORRECTION: SECONDARY/ELEMENTARY ASSISTANT PRINCIPAL POSITION

Background: SISD received two applications for the assistant principal position.

Recommendation: It is the recommendation of the superintendent and principals to employ Gerri Butler as the assistant principal with a one-year probationary Chapter 21 contract for the 2025-2026 school year.

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia			X
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

ACTION ITEMS:

11. 2025-2026 DISTRICT IMPROVEMENT PLAN APPROVAL

Recommendation: It is the recommendation of the administration to approve the District Improvement Plan for the 2025-2026 Year

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

12. 2025-2026 SCHOOL BOARD GOALS FOR SABINAL ISD (pg. 68)

Background: The district administration has built the District Improvement Plan to fit the identified needs of the students district. The current board goals address the identified needs and we recommend that the board continue with the current goals.

Recommendation: It is the recommendation of the administration to approve the School Board Goals for the 2025-2026 Year

Presented by: Melton/ Camacho

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			

Andy Beard	X		
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13. APPROVAL OF THE SB 12 GRIEVANCE REVISIONS TO THE DISTRICT OF INNOVATION PLAN (pgs. 69-93)

Background: Although recent legislation has extended the timelines for filing grievances, the district's Site-Based Decision Committee is scheduled to approve an amendment to our District of Innovation plan to keep the current filing deadlines in place. This is because **waiting 60 to 90 days or longer could impact the accuracy of information and limit access to key individuals needed to address the issues properly.** Timely filing of grievances and complaints is essential to ensure a prompt and effective response. Board approval is required to move forward with the DOI amendment.

Due to the passage of legislation from the 89th Regular Legislative Session which impacted areas of exemption under the Plan, Sabinal ISD determined that it was necessary to amend the Plan. The amendments will not extend the current term of the Plan which is for five (5) years, beginning April 2022, and ending April 2027, unless terminated or amended earlier by the Board of Trustees in accordance with law. If within the term of this Plan, other areas of operation are to be considered for flexibility, Sabinal ISD will initiate the amendment process in accordance with law and TEA requirements. Any amendment adopted by the Board will adhere to the same term as the original plan.

Rationale for Exemption:

According to Texas Education Codes 26.011, 26A.001, 26A.002, 26A.003, the Texas Education Code requires the Board of trustees of each school district to adopt a grievance procedure that complies with Chapter 26A under which the board shall address each grievance that the board receives concerning a violation of a right guaranteed by this chapter, of a board of trustees policy, or of a provision of this title.

Recommendation: It is the recommendation of the administration to approve the Revision of the District of Innovation Plan to retain the Sabinal ISD grievance policy that was in effect prior to the SB 12 law.

Presenter: Dr. Camacho

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		

Mike Hawkes			
Andy Beard	X		

14. DEI (Diversity, Equity and Inclusion) RESOLUTION FOR SENATE BILL 12 (pgs. 94-99)

Background: Senate Bill 12, of the 89th Legislative Session, requires districts to certify that SISD complies with Sections 11.004(c), 11.005, 28.002(h) and 39.008 of the Texas Education Code. The sections are included in the board packet with the resolution.

Recommendation: It is the recommendation of the superintendent to approve the Senate Bill 12 DEI Resolution, certifying that Sabinal ISD is in compliance with sections 11.004(c), 11.005, 28.022(h) and Section 39.008 of the Texas Education Code.

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

15. SABINAL ISD SCHOOL SAFETY AND SECURITY AUDIT (pgs. 100-130)

Background: Every three years, the district must perform a safety audit that is presented and approved by the school board. Mr. Lutz discovered that the audit report was not presented during the 2023 - 2024 school year. The audit report is included in the board packet.

Recommendation: It is the recommendation of the administration to accept the August 2023 Safety Audit report.

Board Members	Yay	Nay	Abs
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Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

16. ADJOURNMENT

Recommendation: I make a motion to adjourn the meeting

Board Members	Yay	Nay	Abs
Andres Guevara	X		
Allen Tinker	X		
Nancy Ortiz-Rodriguez	X		
Rosa Maria Garcia	X		
Raquel Esquivel	X		
Mike Hawkes			
Andy Beard	X		

Raquel Esquivel
PRESIDENT

11-10-25
DATE:

Andy Beard
SECRETARY

11-10-25
DATE: