

**Job Title:** General Maintenance Worker

**Exemption Status/Test:** Nonexempt

**Reports to:** Director of Maintenance

**Date Revised:** 03/23/2026

**Dept./School:** Maintenance

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## Primary Purpose:

Perform general maintenance and repair of building structures and their mechanical, electrical, and sanitary systems throughout district. Assist with maintenance of grounds.

## Qualifications:

### Education/Certification:

Clear and valid Texas driver's license

Clear and valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements (Preferred, but not mandated)

### Special Knowledge/Skills:

Ability to follow verbal and written instructions

Knowledge of basic construction and routine maintenance and repair procedures

Ability to communicate effectively (verbally)

Ability to operate hand and power tools

Ability to work independently

### Special Knowledge/Skills: (Preferred, but not mandated)

Must be 18 years of age

Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical exam

Ability to complete required bus driver safety training

Ability to follow written and verbal instructions

Ability to use maps and Global Positioning Systems (GPS) to follow routes and locate addresses

Ability to manage student behavior

Ability to communicate effectively with others

Ability to operate bus

### Experience:

2 years experience in general building maintenance

## Major Responsibilities and Duties:

### Maintenance and Repair

1. Assist skilled workers with repair and maintenance of district facilities, including repairing woodwork; replacing electrical switches, fixtures, and motors; painting, repairing, and replacing plumbing fixtures and drainage systems; and replacing broken glass.

2. Inspect building exterior and interior, playground equipment, and grounds; perform maintenance and minor repairs.
3. Detect and report needed major repairs on building structures and their systems, including lockers, furniture, and equipment.
4. Complete repairs as directed on work orders or by maintenance foreman.
5. Assist with mowing and detailing of district grounds.
6. Move, install, assemble, and repair all school furniture and playground equipment as needed.

### Safety

7. Follow established safety procedures and techniques to perform job duties, including lifting and climbing. Operate equipment and use tools according to established safety procedures.
8. Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.
9. Maintain tools and equipment and perform preventive maintenance as required.
10. Follow district safety protocols and emergency procedures.

### Supervisory Responsibilities:

None

### Mental Demands/Physical Demands/Environmental Factors:

**Tools/Equipment Used:** Small hand tools, power tools, and measuring tools; light truck or van

**Posture:** Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

**Motion:** Frequent walking, climbing stairs/ladders/scaffolding, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

**Lifting:** Heavy lifting and carrying (45 pounds and over) on a daily basis

**Environment:** Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, toxic chemicals and materials, noise, vibration, and electrical hazards; work around machinery with moving parts; may work alone; regularly work irregular hours; occasional prolonged hours; frequent districtwide travel

**Mental Demands:** Maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by \_\_\_\_\_

Date \_\_\_\_\_

Received by \_\_\_\_\_

Date \_\_\_\_\_