

STIPEND SCHEDULE 2024-2025

Advanced Education Amount

Doctorate Degree in current assignment	\$2,500
Doctorate Degree	\$2,000
Master's Degree in current assignment	\$1,500
Master's Degree	\$1,000
Bachelor's Degree (Para-professional)	\$1,000
Associate's degree (Para-professional)	\$500

Advanced Certifications Amount

National Board-Certified Teacher	\$3,500
TX Recognized, Exemplary or Master Teacher Designate	\$3,000
Teacher with ESL Certification	\$150

Specialized Position's Amount

Secondary Math & Science Teacher	\$1,500
Critical/Shortage Area Staff	\$3,500
Counselor & Librarian	\$1,500
ESL/Bilingual Coordinator	\$3,500
Media Specialist	\$1,500
Public Information Specialist	\$1,000
AP, Dual Credit or OnRamps - SISD Teacher	\$1,500 <small>limit 2 courses (not sections) per semester</small>
Dual Credit (per semester)- College Instructor	\$2,500 <small>limit 2 courses (not sections) per semester</small>
CTE Industry-Base Certification-SISD Teacher or (DOI) Ins	\$1,500 <small>limit 2 courses (not sections) per semester</small>
Behavior/Hygiene Duty Teacher	\$1,500 <small>grant funds</small>
Behavior/Hygiene Duty Paraprofessional	\$1,000 <small>grant funds</small>

Teacher Outcome-Based Incentives Amount

Teacher Leader Incentive	\$1,000	<small>See TLI Incentive plan for additional information</small>
Teacher Excellence Incentive	\$3,500	<small>See TEI Incentive plan for additional information</small>
College & Career Readiness Incentive	\$1750/sem	<small>See CCR Incentive plan for additional information</small>

Teacher & Professional Staff Bonuses Amount

Relocation Bonus (Professional Staff Only)	\$2,500
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Extra Duty Pay for Sponsors Amount

National Honor Society (HS)	\$500
Student Council Sponsor	\$500 <small>1 for elem. & secondary campus</small>
UIL Coordinator (Double amount when hosting)	\$500 <small>Double if hosting</small>
UIL Coach (per event)	\$250 <small>Limit of 3 events per coach</small>
OAP/Drama/Theatre	\$1,000
FFA Advisor*	\$3,500
FFA Assistant Advisor**	\$1,500
FCCLA Advisor**	\$2,500
CTE Coordinator	\$1,500
Yearbook sponsor	\$750

Cypress sponsor	\$750
Band Director**	\$7,000
Cheerleader Sponsor- Head**	\$3,500
Cheerleader Sponsor- Assistant**	\$3,000
Cheerleader Sponsor- Junior High	\$3,000

Extra Duty Pay- Athletics **Amount**

Athletic Director*	\$5,000
High School Head Coach	\$3,500
Offensive/Defensive Coordinator	\$1,000
Girls Athletic Coordinator	\$1,500
High School Assistant Coach	\$2,500
Cross Country	\$2,000
Junior High Coach	\$1,500

Administrative **Amount**

Phone-Administrators	\$360
Phone- Maintenance	\$180
Cluster V	\$4,000
Extracurricular	\$3,000
Emergency Operations	\$3,500
Firearm Safety Trainer	\$3,500
Transportation	\$3,500
TASBO Certifications	\$2000-\$3500

*= Additional contract days

**** Summer Duties** **Amount**

Coaches, HS Cheer, Band Director, FFA Assistant, FCCL	\$2,500
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Note: \$3,500 Critical Area Stipend for the following positions: Secondary Core, Special Ed, Master Reading & Math, Ag, Band, LOTE, Counselors, Librarian, Nurse & Technology Director. Stipend is embedded in PayScale

Adopted 10/15/2024