

**SABINAL ISD**  
School Board Meeting  
February 13, 2023

Board Members Present: Mike Hawkes, Bernardo Garcia Jr., Raquel Esquivel, Andres Guevara, and Nancy Ortiz-Rodriguez.  
Board Members Absent: Karen Davis and Danny Gonzales.  
Administration Present: Richard W. Grill, Superintendent; Steve Alvarado, Secondary Principal; Beth Brady, Elementary Principal; Adriana Beza, Assistant Principal; Nikki Joslin, Curriculum & Instruction; Patricia Gonzales, Business Manager; and Maggie Lopez, Secretary to the Board.  
Guests Present: Maria Garza and Michael Cases.

A regular meeting of the Board of Trustees of Sabinal Independent School District was held February 13, 2023, beginning at 6:30 PM in the High School Library building.

1. Called. President Bernardo Garcia called the meeting to order at 6:30 PM and determined that a quorum was present.
2. Recognitions. Maria Garza, Elementary Teacher and UIL Coordinator recognized and praised the elementary students for their accomplishments at the UIL District Meet held in Fall City. She also thanked the board and the parents for their support.

Michael Cases, Band Director recognized students' who participants at the Association of Texas Small School Bands (ATSSB) contest. He reported 20 Junior High students and 4 High School students had audition and 13 students were recognized and will advance. He thanked the Board for their support.

Mr. Alvarado reported in behalf of Jennifer Karre, UIL Coordinator that the Junior High had placed 4<sup>th</sup> out of 18 teams at the Junior High UIL District Meet held in Fall City.

Mr. Alvarado reported in behalf of Coach Lauren Stiteler, the Volleyball Team was Bi-District Champions with an overall record of 27-12 and a District record of 6-2. Receipt of Offensive MVP award, three 1<sup>st</sup> Team All-District, two 2<sup>nd</sup> Team All-District, five All-District Honorable Mention, eleven Academic All-District, and six Academic All-State honors.

Mr. Alvarado reported in behalf of Coach Kowalski, the Football Team was Bi-District Champions, with a record of 11-1. Receipt of three MVP players, three 1<sup>st</sup> Team Offense, four 2<sup>nd</sup> Team Offense, seven 1<sup>st</sup> Team Defense, one 2<sup>nd</sup> Team Defense and five Academic All-District honors.

3. Public comments. None.
4. Consent agenda items.
  - A. Approved minutes of the January 9, 2023 Board Meeting
  - B. Reviewed monthly financial Investment reports
  - C. Reviewed monthly technology report
  - D. Announcement of Board Continuing Hours
  - E. Approve to Call/Order the May 6, 2023 General Election
  - F. Approve the appointment of election Judges

- G. Approved the 2023-2024 Proposed Employee Compensation and Staffing Plan
- H. Approve TASB Policy Update 120 affecting local policies: BBB, CB, CKC, FFI, FNG, FO

Mike Hawkes made the motion and seconded by Nancy Ortiz-Rodriguez to approve the consent agenda items as presented. Motion passed unanimously.

- 5. Superintendent Richard W. Grill reported on the following:
  - Event Center update. General Contractor, Bandy Construction is completing the site work of the pad in preparation of pouring the slab.
  - Staffing update/vacancies update. We have three professional vacancies, school librarian, junior high science teacher, elementary counselor, special education teacher, plus two special education instructional aide vacancies for the elementary.
  - Monthly items.
  - Reminder of upcoming school board training opportunities to include the Spring Workshop in Uvalde on April 25, 2023.
- 6. Nikki Joslin presented and reviewed the District Improvement Plan / TAPR update. She reviewed Goal 1, Goal 2, Goal 3, Goal 4 and the 2021-22 Texas Academic Performance Report (TAPR).
- 7. Nikki Joslin presented and reviewed the 2023-2024 School Calendars. She reported that calendar "D" received the most votes by the staff.
- 8. Personnel Matters: Board President Bernardo Garcia called the executive session to order at 7:26 PM pursuant to Texas Government Code section 551.074 (discuss personnel).

President Bernardo Garcia adjourned executive session and reconvened regular session at 8:35 PM.

Mike Hawkes made a motion and seconded by Andres Guevara to approve a one-year contract extension and a 5% raise to Superintendent, Richard W. Grill. Motion passed unanimously.

- 9. Adjournment. Mike Hawkes made the motion and seconded by Raquel Esquivel to adjourn. Motion passed unanimously.

\_\_\_\_\_  
President Date

\_\_\_\_\_  
Secretary Date