

2023-2024 Professional Staff Pay Scales

Pay Step	Teacher Payscale "A"	Critical Area Payscale* "B"	Counselor & Librarian Payscale** "C"
0	\$39,700	\$43,200	\$46,823
1	\$40,200	\$43,700	\$47,350
2	\$41,700	\$45,200	\$48,930
3	\$42,200	\$45,700	\$49,457
4	\$42,700	\$46,200	\$49,983
5	\$43,200	\$46,700	\$50,510
6	\$43,700	\$47,200	\$51,037
7	\$44,200	\$47,700	\$51,564
8	\$45,200	\$48,700	\$52,617
9	\$46,200	\$49,700	\$53,671
10	\$47,450	\$50,950	\$54,987
11	\$48,700	\$52,200	\$56,304
12	\$49,700	\$53,200	\$57,358
13	\$50,700	\$54,200	\$58,411
14	\$51,700	\$55,200	\$59,465
15	\$52,700	\$56,200	\$60,518
16	\$53,450	\$56,950	\$61,308
17	\$54,200	\$57,700	\$62,098
18	\$54,950	\$58,450	\$62,889
19	\$55,700	\$59,200	\$63,679
20	\$56,450	\$59,950	\$64,469
21	\$56,700	\$60,200	\$64,732
22	\$57,200	\$60,700	\$65,259
23	\$57,700	\$61,200	\$65,786
24	\$58,200	\$61,700	\$66,312
25	\$58,700	\$62,200	\$66,839
26	\$59,200	\$62,700	\$67,366
27	\$59,700	\$63,200	\$67,893
28	\$60,200	\$63,700	\$68,419
29	\$60,700	\$64,200	\$68,946
30	\$61,200	\$64,700	\$69,473

*= Sabinal ISD provides an additional \$3500 to attract and retain hard to staff positions which is included in the "Critical Area Payscale" for the following professional staff: Secondary Core, Special Ed, Master Reading & Math, Ag, Band, LOTE, Counselors, Librarian, Nurse & Technology Director.

**= Counselors and the Librarian receive an additional \$1500 supplement and 10 additional contractual days which is included in the "Counselor & Librarian Payscale."

Note: Secondary Math & Science teachers will receive an additional \$1000 annual supplement in addition to the Critical Area payscale.

Note: The additional HB3 (FY 2019 & 2020) pay that is included in this payscale are contingent upon State funding.

See Sabinal ISD stipend schedule for additional pay and benefits.