

SABINAL INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
Monday, April 13, 2026
SABINAL HIGH SCHOOL LIBRARY BUILDING

REGULAR BOARD MEETING MINUTES

Board Members Present: Andres Guevara, Nancy Ortiz-Rodriguez, Mike Hawkes, Allen Tinker, Andy Beard, Rosa Maria Garcia, and Raquel Esquivel.

Board Members Absent: None.

Administration Present: Dr. Edgar B. Camacho, Amanda Dean, Rebeca Milton, Karen Butler, Deanna Musquiz, Maggie Lopez, and Karen Hoffman.

Guest Present: Lauren Stiteler, Hank Stiteler, Henry Lutz, Warren Beard, Cody Clark, Steven Sanchez, Hunter Eitze, Jennifer Jackson, Mackinzie Wells, and Travis Wells.

A regular meeting of the Board of Trustees of Sabinal Independent School District was held, Monday April 13, 2026, beginning at 6:30 PM in the Secondary Library.

1. Call: Andres Guevara called the meeting to order at 6:30 PM and determined that a quorum was present.
2. Public Comment: None.
3. Recognitions:
Coach Laren Stiteler recognized Mackinzie Wells as State Champion in 165 Weight Class in Powerlifting with honors of Academic 1st Team.
Dr. Camacho recognized Mike Hawkes for his 15 years of service as a SISD Board Member from May 2022 to May 2026.
4. At 6:42 pm the Board moved into executive session pursuant to Texas Government Code §551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 - Term and Probationary professional contracts
 - CTE Teacher (Welding)
 - Athletic Director
5. At 7:23 pm the Board reconvened into open session.

Mrs. Raquel Esquivel moved and seconded by Mr. Andy Beard to approve the term and probationary contracts for the 2026-2027 school year as presented by the superintendent.

Board Members	Yay	Nay	Abs

Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Raquel Esquivel Second by: Andy Beard

Mrs. Raquel Esquivel moved and seconded by Mr. Mike Hawkes to approve the employment of Chris Aza as the CTE/Welding teacher, with a probationary contract for the 2026-2027 school year.

Board Members	Yay	Nay	Abs
Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Raquel Esquivel Second by: Mike Hawkes

Nancy Ortiz-Rodriguez moved and seconded by Allen Tinker to approve Hank Stiteler as the Athletic Director, with a probationary contract for the 2026-2027 school year.

Board Members	Yay	Nay	Abs
Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Nancy Ortiz-Rodriguez

Second by: Allen Tinker

6. Consent Agenda Items:

- A. Approval of March 2, 2026, Board Minutes.
- B. Approval to increase amount of the Horton Pitman Scholarship as presented.
- C. Approval of granting the superintendent temporary hiring authority to make contractual (professional) personnel decisions and to temporarily suspend policy DC (LOCAL).
- D. Reviewed the Technology Work Order Report.
- E. Reviewed the Investment Report for March 2026.

Allen Tinker moved and seconded by Mike Hawkes to approve consent agenda items A-C as presented.

Board Members	Yay	Nay	Abs
Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Allen Tinker Second by: Mike Hawkes

7. Mr. Andy Beard moved and seconded by Mr. Allen Tinker to approve the Teacher Incentive Allotment Plan which includes the statutory requirements for distribution of funds, contingencies for teacher movement and National Board-Certified Teachers as presented by Mrs. Rebecca Melton.

Board Members	Yay	Nay	Abs
Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Andy Beard Second by: Allen Tinker

8. Superintendent Dr. Edgar B. Camacho reported on Attendance; Enrollments; Report on Seat Belt Law Feasibility for Senate Bill 546.

9. Mr. Mike Hawkes moved and seconded by Mr. Allen Tinker to adjourn at 7:45 pm.

Board Members	Yay	Nay	Abs
Andres Guevara	√		
Allen Tinker	√		
Nancy Ortiz-Rodriguez	√		
Rosa Maria Garcia	√		
Raquel Esquivel	√		
Mike Hawkes	√		
Andy Beard	√		

Motion made by: Mike Hawkes Second by: Allen Tinker

President:  _____

Date: 5-12-24

Secretary:  _____

Date: 5-12-24

