

**SABINAL INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING MINUTES  
MONDAY, November 10, 2025  
SABINAL HIGH SCHOOL LIBRARY BUILDING**

**SCHOOL BOARD AGENDA MINUTES**

- 1. CALL TO ORDER:** The board president will call the meeting to order and determine that a quorum is present at 6:30 PM.

**Board Members Present:** Alien Tinker, Rosa Marie Garza, Raquel Esquivel, Nancy Ortiz-Rodriguez

**Board Members Absent:** Andres Guevara, Mike Hawkes, & Andy Beard

**Administration Present:** Dr. Edgar B. Camacho, Deanna Musquiz, Jean Ann Chisum, Amanda Dean, Gerri Butler, Rebecca Melton, Karen Hoffman

**Guest Present:** Kathryn Bendele

AT THIS TIME, I WILL ASK EACH BOARD MEMBER AND THE SUPERINTENDENT TO STORE THEIR PERSONAL TECHNOLOGY AND REFRAIN FROM USING ANY DEVICE FOR THE DURATION OF THE BOARD MEETING, UNLESS DIRECTED TO DO SO.

I WILL ASK ALL MEMBERS OF THE AUDIENCE TO MUTE THEIR PHONE OR OTHER DEVICES FOR THE DURATION OF THE BOARD MEETING.

- 2. PUBLIC COMMENTS:** All persons who address the board at this time must complete the public comment sign-in before the meeting begins.

- 3. Financial Audit Update:**

**Background:** The audit of the Sabinal Independent School District for the school year 24-25 is experiencing a delay in the completion due to challenges encountered in obtaining timely and complete bank reconciliation information from Region 20. They have at the time completed the process. Because of the stated issue the accounting firm will be working with the district to get information submitted. This situation necessitated a revision of the audit timeline to ensure adequate time to test and verify the integrity of the data provided. The business office is now completing the necessary adjustment, and finalizing information to have the audit completed.

Presented by: Deanna Musquiz

- 4. CONSENT AGENDA:**

ALL THE ITEMS IN THE CONSENT AGENDA SHOULD BE APPROVED AS PRESENTED UNLESS AN ITEM IS REMOVED. ALL ITEMS ARE RECOMMENDED BY THE SUPERINTENDENT

**(A) ACTION: MINUTES OF PREVIOUS MEETINGS – October 14, 2025**

**Background:** state law requires that a record be kept in the form of official minutes at each meeting held by the governmental body and that these minutes be approved at the regular meeting. In your board packet, on pages **1 to 8**, you will find the minutes of the October 14, 2025 meeting. If you believe there are errors, please let Dr. Camacho know before the meeting, so that the necessary corrections can be made.

\*\* Correction on OPEN SESSION item 10\*\*

**FROM:** Approve Individual for the Secondary Principal Position  
**TO:** Approve Individual for The Secondary/Elementary Assistant Principal

**Recommendation:** It is the recommendation of the Administration to approve the minutes of the above-mentioned meeting as presented.

Motion made by: Allen Tinker  
Second Motion made by: Nancy Ortiz-Rodriguez

Board Members	Yay	Nay	Abs
Andres Guevara			X
Allen Tinker	✓		
Nancy Ortiz-Rodriguez	✓		
Rosa Maria Garcia	✓		
Raquel Esquivel	✓		
Mike Hawkes			X
Andy Beard			X

**(B) REVIEW: TECHNOLOGY WORK ORDER REPORT**

**Background:** On Page 9 you will find the technology Coordinator's report on work orders completed.

**Information Only:** presented by Howard Karre

**(C) REVIEW: INVESTMENT REPORT**

**Background:** On Page 10 you will find the Investment Report for October 2025.

**Information Only:** presented by Deanna Musquiz

**5. INFORMATION ITEMS: SUPERINTENDENTS REPORT: Attendance; Enrollments (pg 11)**

**CLOSED SESSION:**

**6. PERSONNEL MATTERS: PURSUANT TO TEXAS GOVERNMENT CODE 551.074, DELIBERATION THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE**

- **PERSONNEL:** Biology/Forensics Teacher (DOI Hire)

**OPEN SESSION:**

**7. CONSIDER AND TAKE POSSIBLE ACTION TO APPROVE INDIVIDUAL FOR THE BIOLOGY/FORENSICS TEACHING POSITION pg.12**

**Background:** SISD is replacing Mr. Raymond (medical resignation) in the Science teaching position

**Recommendation:** It is the recommendation of the superintendent and principals to employ Kathryn Bendele as the Biology/Forensics Teacher with a one-year probationary Chapter 21 contract for the 2025-2026 school year.

Motion made by: Allen Tinker

Second Motion made by: Nancy Ortiz-Rodriguez

Board Members	Yay	Nay	Abs
Andres Guevara			X
Allen Tinker	✓		
Nancy Ortiz-Rodriguez	✓		
Rosa Maria Garcia	✓		
Raquel Esquivel	✓		
Mike Hawkes			X
Andy Beard			X

#### **8. ACTION ITEMS: UCAD BOARD OF DIRECTORS ELECTION**

Motion made by: Allen Tinker

Second Motion made by: Nancy Ortiz-Rodriguez

Board Members	Yay	Nay	Abs
Andres Guevara			X
Allen Tinker	✓		
Nancy Ortiz-Rodriguez	✓		
Rosa Maria Garcia	✓		
Raquel Esquivel	✓		
Mike Hawkes			X
Andy Beard			X

**Background:** The Uvalde County TPTC candidates did not share any information to Sabinal ISD or request support from the SISD board of trustees.

**Recommendation:** Mr. president, I Tony Moreno (name will be filled in) make the recommendation to cast Sabinal ISD's 300 votes as decided by the board

## 12. ADJOURNMENT

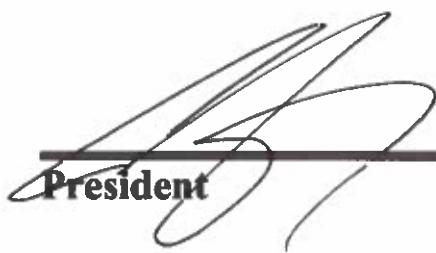
**Recommendation:** I make a motion to adjourn the meeting

Motion made by: Allen Tinker

Second Motion made by: Nancy Ortiz-Rodriguez

Board Members	Yay	Nay	Abs
Andres Guevara			X
Allen Tinker	✓		
Nancy Ortiz-Rodriguez	✓		
Rosa Maria Garcia	✓		
Raquel Esquivel	✓		
Mike Hawkes			X
Andy Beard			X

*In accordance with the Texas Open Meetings Act (Subchapter D and E of Ch. 551, Tex. Gov't Code), the board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.*



**President**

1/12/2026  
**Date**

  
**Secretary**

1-12-2026  
**Date**