

Stipend Schedule 2022-2023

Advanced Education

	<u>Amount</u>
Doctorate Degree in current assignment	\$2,500
Doctorate Degree	\$2,000
Master's Degree in current assignment	\$1,500
Master's Degree	\$1,000
Bachelor's Degree (Para-professional)	\$1,000
Associates Degree (Para-professional)	\$500

Advanced Certifications

	<u>Amount</u>
National Board Certified Teacher	\$3,500
Recognized, Exemplary or Master Teacher Designation	\$3,000
Teacher with ESL Certification	\$150

Specialized Position's

	<u>Amount</u>	
Secondary Math & Science Teacher	\$1,000	
Critical/Shortage Area Staff	\$3,500	
Counselor & Librarian	\$1,500	
ESL/Bilingual Coordinator	\$3,500	
Media Specialist	\$1,500	
AP & Dual Credit Course- SISD Teacher	\$1,500	limit 2 courses (not sections) per semester
AP & Dual Credit (per semester)- College Instructor	\$2,500	limit 2 courses (not sections) per semester
CTE Industry-Base Certification-SISD Teacher or (DOI) Instructor	\$2,500	limit 2 courses (not sections) per semester IBS Cert Required

Teacher Outcome-Based Incentives

	<u>Amount</u>
Teacher Leader Incentive	\$1,000 See TLI Incentive plan for additional information
Teacher Excellence Incentive	\$3,500 See TEI Incentive plan for additional information
College & Career Readiness Incentive	\$1750/seme See CCR Incentive plan for additional information

Teacher & Professional Staff Bonuses

New to District Signing Bonus (Professional Staff Only)	\$3,000 36 month requirement
Relocation Bonus (Professional Staff Only)	\$2,500 24 month requirement

Extra Duty Pay for Sponsors

	<u>Amount</u>
National Honor Society (HS)	\$500
Student Council Sponsor	\$500 1 for elem & secondary campus
UIL Coordinator (Double amount when hosting)	\$500
UIL Coach (per event)	\$200
FFA Advisor*	\$3,500
FFA Assistant Advisor**	\$1,500
FCCLA Advisor**	\$2,500
CTE Coordinator	\$1,500
Yearbook sponsor	\$750
Cypress sponsor	\$750
Band Director**	\$7,000
Flag Corp Sponsor	\$500
Cheerleader Sponsor- Head**	\$3,500
Cheerleader Sponsor- Assistant**	\$3,000
Cheerleader Sponsor- Junior High	\$3,000

Extra Duty Pay- Athletics

	<u>Amount</u>
Athletic Director*	\$5,000
High School Head Coach	\$3,500
High School Athletic Coordinator	\$1,000
High School Assistant Coach	\$2,500
Cross Country	\$2,500
Junior High Coach (stipend may vary per AD allocations)	\$1,500

*= Additional contract days

Summer Duties**

	<u>Amount</u>
Coaches, HS Cheer, Band Director, FFA Assistant, FCCLA	\$2,500 paid in lump sum after documentation is received

Note: \$3500 Critical Area Stipend for the following positions: Secondary Core, Special Ed, Master Reading & Math, Ag, Band, LOTE, Counselors, Librarian, Nurse & Technology Director. Stipend is embedded in Payscale "B."

Update September 27, 2022

Posted by hkarre 10/13/2022